

Unite Anger and Disappointment at Winsor Report - 1ST Stage Report

Dear Colleagues

I write to you having had the time now to look at the detail of Tom Winsor's 1st stage report that was supposedly going to be an independent review of Police and Police Staff Pay & Conditions. I have to say, regrettably Police Staff have yet again been treated as 2nd class citizens. It is one thing to say that someone has given with one hand and taken away with another, but with this report, it is all take and absolutely no give.

Unite and the Police Staff Council Trade Union side submitted evidence to Tom Winsor which in the main appears to have been completely ignored with recommendations and suggestions being made to cut Police Staff Pay & Conditions in the following way:

- A 2-year freeze on pay increments starting from September 2011.
- The Introduction of a performance related pay scheme for the future award of increments.
- The abolition of the weekend working allowance.
- The reduction of Sunday overtime working allowance from double time to time and a half.
- The reduction of standby allowance from £28.26 to £15.00.

Unite representatives from Police Staff all over the UK will be coming together on the 16th March 2011 and will be taking the campaign to oppose these draconian measures forward politically and industrially. Whilst some change was expected it is fair to say that Unite believes that Police Staff again are being treated as 2nd class citizens within the workforce.

PETER ALLENSON

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“POLICE STAFF – WINSOR REPORT”

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